



**LARSEN & TOUBRO**  
Public Charitable Trust

Issue 2, 2026

# Samadhan

Solutions for the last mile



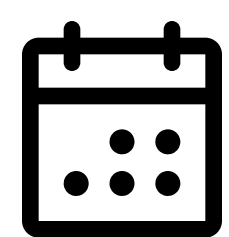
# About Us



*Wherever we are, and whatever we do, we make sure that the communities around us see a tangible and durable benefit from our presence.*

*(Excerpted from an address to L&T shareholders)*

*– Mr. A.M Naik, Chairman,  
Larsen & Toubro Public Charitable Trust*



## Established

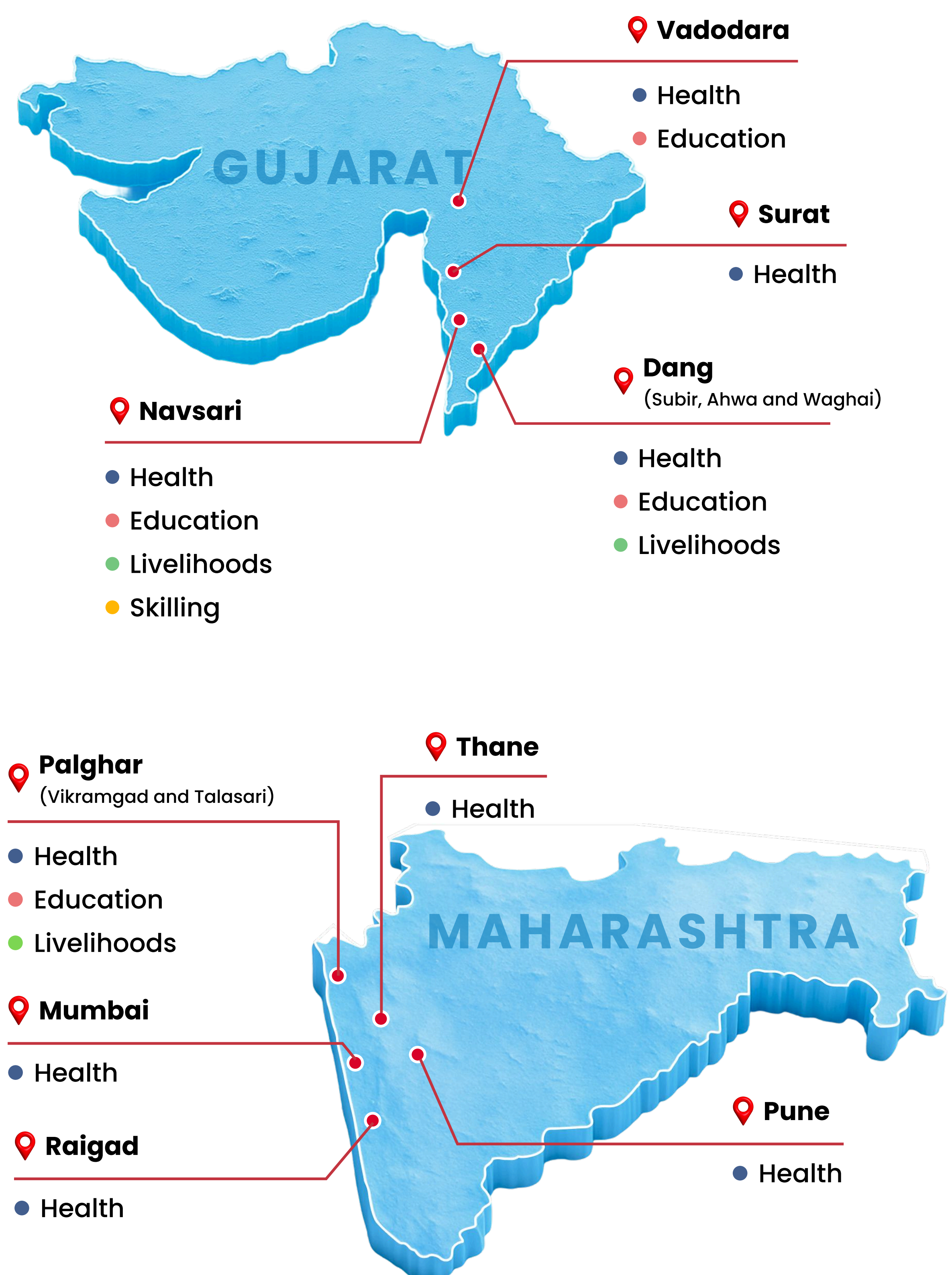
2004



## Geographies

200+ villages

The Larsen & Toubro Public Charitable Trust is serving the last mile underserved and tribal communities. Our work in Gujarat and Maharashtra in the field of education, healthcare, livelihoods, and skilling with an underlying theme of Water, Sanitation and Hygiene (WASH), aligning with International and National Development Policies and Programmes. Our holistic life cycle approach ensures sustainable impact and equitable progress for all.





# Key Stories

October to December 2025

1. LTPCT's community-led water stewardship project wins the ASSOCHAM Award 2025
2. Government school principals in Navsari re-imagine education through leadership
3. Mega job fair and industry partnerships translate skills into large-scale placements
4. Community-owned vegetable nursery in Vikramgad unlocks sustainable farm incomes
5. Preventive eye screening programs safeguards the vision of Mumbai's auto drives
6. Capacity-building workshop strengthens education and health teams across LTPCT

**56,158**

## Education

Students enrolled in various programs



**94,366**

## Livelihoods

Farmers empowered under sustainable livelihoods programs



## Our Community Reach



**3,40,647**

## Health

Health services delivered through different programs



**1,453**

## Skill Development

Vocational training of school-dropout youth



LTPCT team receiving the ASSOCHAM Award

## Earning National Applause

LTPCT's Sankalp Project wins the ASSOCHAM National Water Award 2025 for building resilient tribal communities.

In regions where rainfall is abundant but infrastructure is limited, access to water can redefine livelihoods. This belief lies at the heart of LTPCT's **Sankalp Water Resource Development Project** supported by LTIMindtree in Subir block, Dang district, Gujarat - an initiative that won the ASSOCHAM National Water Award 2025 in the "Water for Community" category on 9th December 2025 at New Delhi.



Community managed solar lift irrigation system in Subir

In Subir, water was once abundant but inaccessible. Steep terrain and rapid runoff left farms rain-dependent and families migrating for work. LTPCT's Sankalp Water Resource Development Project changed that by turning rainfall into a shared resource.

Through solar lift irrigation, revived check dams, farm ponds, and community-managed water systems, year-round irrigation is now a reality for hundreds of tribal households. Agriculture has diversified, incomes have improved, and migration has declined. Managed by village Water User Groups and aligned with government schemes, the initiative places communities at the centre of water stewardship.



## Workshop Strengthens Systems

Empowering health teams through data, technology, and people skills

Teams from L&T Community Health Centres including ART Andheri, Nirali Hospital Powai, Surat, Vadodara, and Lonavala participated in a two-day capacity-building programme on 11th and 12th December. The programme began with peer learning and best-practice sharing, followed by sessions on Health Management Information Systems and the role of Digital and Virtual Reality (VR) technologies in modern healthcare.

The second day focused on personal effectiveness, time management, soft skills, and hands-on exposure to AI-enabled and digital presentation tools, strengthening both technical capability and human-centred care.

## Re-imagining Learning Excellence

Equipping educators with tools, frameworks, and future-ready pedagogy

From 8th to 11th December, experts from the Skill Development Academy introduced Center for Teacher Training (CTT) team to the Training Excellence. The quality frameworks session emphasized standardization, outcome-driven learning, and robust post-training systems. A special workshop by **Dr. Vasudha Kamat**, former Vice Chancellor of SNDT University, highlighted alignment with the National Curricular Framework and the Foundation Stage, reinforcing national education priorities. Sessions explored AI-enabled teaching tools, Microsoft and Google platforms, student engagement technologies, and immersive learning through VR.



*Interactive digital tools and virtual reality demonstration during the training*



*Principal sharing his experience of school management during the training*

## Classrooms to Change-Makers

Navsari's school leaders redefine education through vision, ownership, and collective action

In Navsari, 48 government school principals came together for a two-day leadership training programme by LTPCT - CTT, DIET, and Azim Premji University on 14th and 15th November. Anchored in NEP 2020, the initiative enabled school leaders to co-create practical roadmaps to reduce dropouts, strengthen teaching, and build safe, student-centric learning environments.



## Skills Meet Opportunity

ANTTC's Mega Job Fair powers placements and global pathways

A defining moment for the Anil Naik Technical Training Center came as skill training translated into employment at scale. Through its Mega Job Fair on 31st October and 7th November and recruitment drives, ANTTC opened doors to over 600 career opportunities for young job seekers.

The outcomes were equally impactful. A total of **274 confirmed job offers** were secured, including 166 placements through the Mega Job Fair, 106 with Waaree Energies, and two international appointments with L&T Dubai. These milestones reflect ANTTC's strong industry partnerships and its focus on aligning vocational training with market demand.

By bridging skills and employment, ANTTC continues to empower youth from rural and underserved communities with sustainable career pathways.

*Candidates placed in Dubai en-route to their new workplace*



## Sowing Prosperity

### Community-owned nursery strengthens farm incomes in Vikramgad

Under LTPCT's Comprehensive Community Development Programme, a community-owned vegetable seedlings nursery in Vikramgad block of Palghar district has turned a critical agricultural gap into a viable income opportunity. Established on 10 November, the polyhouse nursery has produced over 2.8 lakh chilli seedlings, generating sales of ₹1.10 lakh in its first season and creating **assets valued at ₹3.97 lakh** for the Rabi season. Managed by trained farmers and transferred to a local Producer Company, the initiative reduces input costs, supports second-crop cultivation, and unlocks sustainable income while lowering distress migration.



*Auto Driver wearing new glasses post eye screening*

## Eyes on the Road

### LTPCT brings preventive eye care to Mumbai's auto drivers

With support from L&T Realty, LTPCT conducted comprehensive eye screening camps for over 4,500 auto drivers across Mumbai. The first camp organized on 13th October, provided free vision checks, spectacles, and timely referrals for advanced care where required.

By taking healthcare directly to those who navigate the city every day, the program helps improve road safety, reduce health-related income loss, and enhance overall well-being. It reflects LTPCT's commitment to preventive healthcare that safeguards livelihoods while delivering care with dignity and access.

# VOICES FROM THE GROUND

## Financial Fluency

### Dhruv's Journey from Classroom Struggles to Commerce Confidence

Once unsure of basic accounting and statistics, Dhruv Patel from Bilimora struggled to keep pace in school.

Through LTPCT's Financial Literacy Programme supported by L&T Technological Services, practical Tally training. It transformed his understanding. Today, he pursues a Bachelor of Commerce with confidence, applying financial skills to both academics and everyday life.



*Accounting no longer scares me. It helps me think clearly.*

– Dhruv Patel



## Fragility to Flourishing

### Nehaben's Journey from High-Risk Pregnancy to a Healthy Start

High-risk expectant mother, faced severe nutritional and health challenges. With regular home visits and counseling, she adopted better nutrition, care practices, and health-seeking behaviour. Today, her son Nivansh has recovered from severe malnutrition.



*Guidance helped me and my child grow healthier.*

– Nehaben Ganvit

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*Thank you for reading... we welcome your thoughts and invite you to join us in creating meaningful, lasting change together.*

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**HEALTH | EDUCATION | LIVELIHOODS | SKILL DEVELOPMENT | WASH**